

2009 --- Fast Wage and Tax Facts

FEDERAL

Agency internet web sites:

- Internal Revenue Service: www.irs.gov
- Social Security Administration: www.ssa.gov
- U.S. Dept. of Labor: www.dol.gov

	Effective <u>9/01/97</u>	Effective <u>7/24/07</u>	Effective <u>7/24/08</u>	Effective <u>7/24/09</u>
Minimum Wage	\$5.15	\$5.85	\$6.55	\$7.25
Min. Cash Wage	\$2.13	\$2.13	\$2.13	\$2.13
(Tipped Employee)				
Max. Tip Credit	\$3.02	\$3.72	\$4.42	\$5.12
Youth Sub- Minimum Wage	\$4.25	\$4.25	\$4.25	\$4.25

FICA (Social Security)

Maximum Taxable Earnings: \$106,800
(Up from \$102,000 in 2008)

EE / ER Deduction: 6.2%

Maximum Deduction: \$6,621.60
(Up from \$6,324.00 in 2008)

Self-Employment Tax: 12.4%

FICA (Medicare)

Maximum Taxable Earnings: No Limit

EE / ER Deduction: 1.45%

Maximum Deduction: No Limit

Self-Employment Tax: 2.9%

FUTA (Employer-Paid)

Maximum Taxable Earnings: \$7,000

Percent of Taxable Wages: 6.2%

Maximum Credit: 5.4%

Normal Net Tax: 0.8%

Supplemental Wage/Bonus Rate

Flat rate withholding method: 25%
Pay is over \$1 Million: 35%

CALIFORNIA

Agency internet web sites:

- Franchise Tax Board: www.ftb.ca.gov
- Employment Development Dept.: www.edd.cahwnet.gov
- Dept. of Industrial Relations: www.dir.ca.gov

	Effective <u>1/1/02</u>	Effective <u>1/1/07</u>	Effective <u>1/1/08</u>
Minimum Wage:	\$6.75	\$7.50	\$8.00
Minimum Cash Wage:	\$6.75	\$7.50	\$8.00
(Tipped Employee)			
Maximum Tip Credit:		Not Allowed	

State Income Tax

Wage Withholding: Table
Supplemental Wage Rate: 6%, except
9.3% for BONUSSES and earnings
from STOCK OPTIONS

Unemployment Insurance

Maximum 2009 Taxable Earnings: \$7,000
(Unchanged from \$7,000 in 2008)

Employee Deduction: None

Employer 2009 Tax Rates: 1.5 - 6.2%
(Includes emergency 15% surcharge)
(Includes 0.1% training fund contribution if reserve account
balance is positive)

Standard 2009 New Employer Rate: 3.4%
(Includes 0.1% training fund contribution)

Voluntary Contribution Permitted: No

Disability Insurance

Maximum 2009 Taxable Earnings: \$90,669
(Increased from \$86,698 in 2008)

Employee 2009 Deduction (yr. 2008=0.8%) 1.1%

Employee 2009 Max. W/H: \$997.36

Employer Contribution: None